



Muckamore Cricket & Lawn Tennis Club

Selection and Cricket Issues Policy

April 2024



Structure:

The Cricket Convenor will form a Cricket Committee made up of a captain from each adult cricket team. This Committee should include a representative from the Junior section.

The Bluebelles Ladies teams will have their own Cricket Committee.

Policy Objective:

This Selection Policy Procedure aims to support good practice and provide guiding principles to those who are responsible for the selection of individuals and/or a team. Moreover, it will enable fair and equitable choices based on consistent, merit-based selection that makes sure any discriminatory behaviours are avoided.

Purpose:

The following procedures will **support** the cricket convenor and each team captain:

1. The function and process of selection.
2. Selection Procedures
3. Dealing with non-compliance of rules & regulations/conduct issues.

Function and process of selection:

- i. The selection process will be outlined to all captains at the start of the season. Amendments to this policy will be proposed by the cricket committee and forwarded to the Executive Committee for their consideration/approval.
- ii. During the competitive season, the Cricket Committee will meet on Tuesday evening at 8:30pm in The Clubhouse. During the Off-season the Cricket Committee may meet on a different evening.
- iii. Cricket Committee meetings will predominantly be 'face-to-face'. When required the Cricket Convenor may decide to meet on-line utilising Zoom or Teams.

Selection Procedures:

- iv. Captains will have initial conversation/social media chats with their vice-captain (and or any other member of MCC if appropriate) before the Cricket Committee meets.
- v. Prior to the meeting's discussion, each captain will post their proposed team for both weekend and midweek matches in the Captains' WhatsApp Chat. This social media chat will have the Cricket Convenor as Admin and will be conducted under the MCC's social media policy. It is the captain's responsibility to ensure that any MCC team Chat adheres to the club's social media policy.
- vi. At the selection meeting the Cricket Convenor will act as chair of selectors to conduct the meeting.
- vii. The 1st XI captain will give an account to the Cricket Committee of their proposed selection, if necessary, the team and a player(s) may be discussed. If the Cricket Committee agrees, then the 1stXI team will be accepted.
- viii. Each subsequent team, that will be playing in the next 7 days (ie. the 2nd XI, 3rd XI, 4th XI, 5th XI, 6th XI, mid-week A & B teams), will go through the same process of presenting their team and giving an account to the Cricket Committee.
If the Cricket Committee agrees, then each team proposed will be accepted.
- ix. If a disagreement arises with a player(s) proposed or **not** proposed on a particular team, then the captain should provide performance evidence (e.g., NV Play or score book detail) to support the players selection or non-selection. It should be noted that selection should not be based purely on weekly scorebooks bearing in mind that form may well be temporary, but



class is permanent. Our captains should be entitled to stick with players who are known performers at that level for longer than a couple of weeks.

- x. If the Selection Committee is deadlocked and does not have a majority to decide, then the final call should be made by that team's captain.
- xi. If a captain continues to select the same player(s) with the selection committee having to undergo repeat discussions over several weeks, and no action/changes have been taken, then the chair of selectors **may** consider this to be a breach of the Selection Committees Policy Objective. In this instance the matter may be escalated to the Executive Committee for their assessment.
- xii. When a team has been posted on the 'team chat' then that will be the team that takes the field. However, if a higher team has their game postponed on the same day, the captain of the lower team may utilise the unstarred players from the higher team, but only if the original selected player(s) agree to stand down, having had a conversation with the captain before the match.
- xiii. To ensure transparency a player has the right to enquire as to why they have not been selected for this captain's team. A reply should be given within a reasonable period stating the reason for the exclusion. It may be good practice to remind players that the team selection has been made through a selection process and has been accepted by the selection committee.

Dealing with non-compliance of rules & regulations/conduct issues:

The Cricket Committee may be required to discuss cricketing issues regarding players/captains that have not adhered to the NCU Rules and Regulations June 23 and or the Muckamore CC Code of Conduct, Disciplinary Policies and or Selection policy (<https://www.mcltc.com/safe-guarding> Club Policy Kitbag section).

- i. The Cricket Committee will endeavour to resolve any cricket issues amicably but if appropriate may deem it necessary to recommend a sanction in line with the MCC Disciplinary Policy (<https://www.mcltc.com/safe-guarding>).
- ii. The Cricket Convenor will communicate with the MCC Chair regarding any proposed sanction and will take advice on its implementation by the cricket committee.
- iii. Circumstances may warrant that the proposed sanction will be delayed if it is considered that further investigation is required.
- iv. If necessary, the MCC Chair may need to bring the issue/sanction to the attention of the MCC Executive Committee for arbitration.