



Muckamore Cricket & Lawn Tennis Club

Safeguarding Children and Young People Policy

March 2022



POLICY STATEMENT

We at **Muckamore Cricket and Lawn Tennis Club** are committed to good practice which protects children¹ from harm. Staff and volunteers accept and recognise their responsibility to provide an environment which promotes the safety of the child at all times.

To achieve this we will:

- Develop an awareness of the issues which may lead to children being harmed.
- Create an open environment by identifying a 'Designated Safeguarding Children Officer (DSCO) to whom the children can turn to if they need to talk.
- Adopt child centred and democratic coaching styles.
- Adopt safeguarding guidelines through codes of conduct for members and all adults working at the club. Adult workers include coaches, parents and volunteers.
- Ensure careful recruitment, selection and management procedures. These procedures will include regular support and supervision is provided to staff/volunteers.
- Ensure complaints, grievance and disciplinary procedures are included in our constitution.
- Share information about concerns with children and parents and others who need to know.
- Provide information as required to the management committee.
- Ensure good and safe working/playing practices.
- Be involved in training made available through the various agencies and strengthen links with these agencies.
- Keep Safeguarding policies under regular review (every three years minimum).
- Have procedures relating specifically to bullying, away trips, transport, use of photography and communication through texting or social media forums.
- Have an induction document available for parents, coaches and children clearly outlining their rights, responsibilities and expectations.

¹ The terms children and young people will be used interchangeably through this policy to refer to anyone under 18 years of age.



DESIGNATED SAFEGURDING CHILDREN OFFICER (DSCO)

The DSCO within *Muckamore Cricket and Lawn Tennis Club* is:

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